

Mandatory COVID-19 Testing

- Can employees be compelled to undertake the same as well as temperature testing?

Right To Privacy & Information Obtained

- What about the requirement by employers to have questionnaires/certifications from employees asking about:
 - (i) if they are from the risk group
 - (ii) symptoms and COVID-19 diagnoses
 - (iii) recent travels
 - (iv) compliance with social distance?

Consequences for Employees

- What are the consequences for employees that refuse to provide information/testing or return to face-to-face work?

Confidentiality of Positive Tests

- To what extent are there obligations to maintain confidentiality of information where any employee contracts COVID-19 or is suspected of contracting COVID-19?

Obligation of Informing Colleagues

- Is there an obligation on an employer to inform work colleagues who may have come in contact with the individual concerned and do work colleagues have a right to have such information made available?

Balancing Rights

- How do you balance this right to maintain confidentiality of data relating to the person who has contracted COVID-19 whilst balancing between privacy rights, employer rights and public safety rights?

Contact-tracing

- What types of contact-tracing methods are appropriate?
- Can employees be compelled to use a contact tracing mobile application ?



Questions?



Moderator



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